

NATIONAL INDEPENDENT LABOR JOURNAL

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VOL. 14 NO. 3

OFFICIAL ORGAN OF THE CONFEDERATED UNIONS OF AMERICA
VOICE OF INDEPENDENT UNIONS

NOVEMBER—1961

State Bar Threat to Expel Union Lawyers Stirs Furor

Another shocking example of how the lawyers "closed shop" operates has come to the fore in West Virginia. There, the legal ethics committee of the State Bar Association has held that lawyers hired by unions to represent workers on a group basis in workmen's accident compensation cases are "guilty of unethical practices" and should be expelled from the association.

Even conservative newspapers in the state are appalled by the committee's position. "We regard this as a questionable exercise of organizational discipline," the Parkersburg Sentinel declared editorially.

The Intelligencer of Wheeling was even more outspoken. It pointed out that "for 25 years the United Mine Workers union has provided legal services for its members." The AFL-CIO in West Virginia has

done likewise for the past few years.

"The reason is not far to seek," the Intelligencer declared, and it went on to point out that most workers involved in accidents on the job cannot afford to hire private lawyers on a fee basis, or the amount of money involved in such compensation cases may not justify the employment of individual attorneys.

"It is here that the union's lawyer, who is retained for that specific service, comes into the picture," the Intelligencer explained. "What valid objection there can be to this arrangement passes this newspaper's understanding."

"The fact that the lawyer is paid by the union doesn't alter the fact that he represents the workman. But it does make available to the injured man

(Continued on Page Three)

Rhodes Urges Labor to Battle Fascist Trends

Congressman George M. Rhodes (Dem., Pa.) declared recently that "labor's great challenge today is to arouse the nation's workers against reactionary interests which are waging an intensive campaign to destroy the social gains of the people."

"Following the communist pattern," Rhodes said, "right wing totalitarians have set up front organizations and 'innocent' clubs. Like the communists, they form cells in our community organizations. They seek to block those with liberal views from speaking to these groups."

"Although vocally anti-communist, reactionaries actually aid the communist conspiracy with their opposition to progressive legislation, and by ap-

(Continued on Page Eleven)

Agency Shop Wins OK of Labor Board

The words "agency shop" — still unfamiliar to most union members — received new meaning last week.

The National Labor Relations Board ruled that this relatively new form of union security is legal under the Taft-Hartley Act.

The agency shop differs from the union shop in that employees are not required to become union members as a condition of employment. But, whenever an agency shop is negotiated, employees who do not join the union can't remain free riders. They must pay the union a sum equal to dues paid by union members.

In recent years, agency shop contracts have been negotiated mostly in so-called "Right-to-Work" states, where the union shop is illegal. According to the U. S. Labor Department, some 6 per cent of all union contracts in the U.S.A. provide for the agency shop.

The case decided by the Labor Board last week dealt with agency shop bargaining in Indiana, a "Right-to-Work" state. Two years ago, General Motors' nine Indiana plants refused to bargain with the United Auto Workers on this issue. The company claimed that agency shop would be illegal under the Taft-Hartley Act.

GM reasoned that while Taft-Hartley permits the union shop in all except "Right-to-Work" states, the law does not specifically permit the agency shop.

The Labor Board, in a 3-to-2 decision last February, agreed with that reasoning. The new decision reverses that ruling by a 4-to-1 vote. Voting for reversal were Chairman Frank W. McCulloch and Gerald A. Brown — both recent Kennedy appointees — and Philip Ray Rogers and John H. Fanning, who had been in the minority last February. The fifth board member, Boyd Leedom, dissented.

The significance of the new decision is this:

● The agency shop is now clearly legal in the 31 states that

(Continued on Page Six)

Steelworkers Lose By Wide Margin At Borg-Warner

The United Steelworkers union suffered an overwhelming defeat in its attempt to represent production workers at Borg-Warner corporation's two York plants.

National Labor Relations board figures showed 1,173 workers voted to retain the Ice Machinery Independent Employees association while only 288 voted in favor of the USW.

Thirteen employees cast their ballots for no union representation at all, one ballot was voided and 44 eligible employees failed to vote.

The Steelworkers petitioned the NLRB last Aug. 10, then proceeded to conduct one of the most vigorous organizing campaigns witnessed here in recent years.

Pamphlets, radio and newspaper advertising were employed by the USW in its vain attempt to topple the 24-year-old independent organization.

Two-Year Effort

The Steelworkers have employed a part-time representative to sway votes toward the USW since 1959, a USW spokesman said. The Steelworkers' all-out campaign to organize the York plants began four months ago.

In April of 1953, the USW first petitioned, then withdrew its request for a representation election at the York plants, at

(Continued on Page Twelve)

Will the C of C Repel the Bomb

This amusing tale is carried in the current issue of The Railway Clerk:

When a government worker sent to all cities a request for information on what was being done for protection against H-bomb attacks, one young mayor replied:

"Not worried here. We have a Chamber of Commerce which has repelled everything new in the past 50 years."

CONFEDERATED UNIONS OF AMERICA

NATIONAL HEADQUARTERS

Raymond Building P.O. Box No. 2333
Baton Rouge, Louisiana
Elgin 7-5448 • Walnut 4-2856

OFFICERS

President

ELMO F. ROGERS
P. O. Box No. 2333
Baton Rouge, Louisiana
Phone: National 4-2856

Vice Presidents

EUGENE W. RAETZ
5811 West Grand Avenue
Chicago 39, Illinois
Phone: National 2-0600

MARTIN PONZIO
832—2nd Street
Niagara, Wisconsin
Phone: Clearwater 1-3772

LOUIS CAPIELLA, JR.
4017 Dexter Street
Philadelphia, Pennsylvania
Phone: IV 2-5133

FRANK A. BAILEY
261 West 125th Street
New York 27, N.Y.
Phone: UNiversity 4-1025

HERBERT MORDEN
Patterson Street
Tecumseh, Michigan
Phone: 600—Ext. 242 or 253

FRANK CHIAPPARDI
1131 South Broad Street
Philadelphia, Pennsylvania
Phone: BAking 2-2516

ERNEST THOMAS
930 McIntire Avenue
Zanesville, Ohio
Phone: GL 3-6410

WILLIAM E. HILL
Main Street
Greenville, Pennsylvania
Phone: 2739

JOEL D. BLACKMON
General Counsel
1028 Connecticut Avenue
Washington 6, D.C.
N.W.—Suite 803
Phone: MEtropolitan 8-2454

SYDNEY M. EISENBERG
Economic Research Counsel
1131 West State Street
Milwaukee 3, Wisconsin
Phone: BRoadway 1-0936

C.U.A. News Letter

SENIOR CITIZENS CONTINUE TO MULTIPLY

Each day more than 3,000 men and women mark a birthday putting them in the over "65" class.

They join the 16 million already in the retired ranks. By 1980, the Senior Citizens will be over 24 million.

In order for the elderly citizens not to be left in a position of feeling unwanted and unneeded and left in a world of hours of loneliness and not being useful, a stepped up program is needed by Labor, Management and the community, as a whole to encourage and help these groups plan for retirement.

COST OF HIGHER EDUCATION IS ON THE MOVE

The cost of higher education is rapidly moving out of sight, like an escalator going up.

Cost of tuition, lab fees, room and board, activity tickets, books and supplies and recreation are steadily rising.

The Labor Departments cost of living index rose 11.5 during 1952 to 1960 and during this same period resident tuition and fees at major universities increased more than 71 per cent while at the same time room and board cost rose 27 per cent.

With the great American dream that no student should be denied a college education for lack of money, it appears unless some means of meeting these increased costs is forthcoming that in a few short years the colleges will be lacking for students to teach.

Also since a college education is estimated to add \$100,000 to life time earnings the government will also go lacking on these additional taxes that would have been paid.

AGENCY SHOP RULED LEGAL BY NLRB

The National Labor Relations Board in reversing a ruling issued in February has now in a majority decision by the members of the National Board ruled the agency shop to be a lawful form of union security under the Taft Act.

Under this ruling a company must bargain on a union demand for this type of agreement if it isn't in a state that hasn't outlawed this form of union security.

Under the agency shop it would mean the "Free Riders" would at least have to pay dues for the benefits they received under the union negotiated contracts, while still retaining the status as a non-member.

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OUR REASON FOR EXISTENCE

It shall be the constant policy
of this newspaper:

1. To publish news of interest to its subscribers and friends regarding all things pertaining to the working man and his family.
2. To aggressively advocate and pursue plans that will increase the economic advantages of the laboring and producing millions of our American people.
3. To be vigilant in protecting the gains made by working people through their Unions in recent years.
4. To be active in obtaining for Labor, a greater share of the fruits of our production.
5. To further the organization and growth of independent Labor Unions.
6. To do all these things in the American way; that is by lawful and free Constitutional Government.

Labor Urges More Jobs For Handicapped

Organized labor joined last week in observing "National Employ the Physically Handicapped Week," as proclaimed by President Kennedy and sponsored by the President's Committee on Employment of the Physically Handicapped.

All labor is urging equal opportunity for the disabled workers, and said that when matched to jobs they can perform, the handicapped "have proved equal or, in some cases, even superior to the able bodied."

"Others deserve the same chance," he declared. "They can get that chance only if training and rehabilitation programs are expanded, and if both employers and unions cooperate in a vigorous effort to find appropriate places for workers so prepared."

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Time for Credit Union Citizens to Speak Up

We may have to pay for collecting taxes (on our CU dividends) that we may not even owe ! ! ! . . Congress is considering action to require tax withholding on dividends!

Have you thought what this would mean to our credit unions? Latest word indicates we will have to withhold 16 2/3% of the dividends for each member. How much extra time and expense will it take for your CU to do this type job? We figure it will, at least, triple the work of our staff at dividend time to withhold such taxes on our nearly 9,000 accounts. And that will certainly mean more personnel and consequently greater clerical, office and mailing expense which could endanger our dividend rate! What's more, most of us CU members do not have enough dividend income that ultimately becomes subject to taxation on our tax returns, even under the proposed changes.

We cite the United States Steel Credit Union as an example. This Credit Union, one of the largest in Illinois, has a membership of about 9000. Following is a breakdown of accounts indicating the average shares account and the average dividend this Credit Union would probably pay.

Number of Accounts	Share Range	*Average 6 Months Dividend
4300	\$5.00 to \$6.00	.07 cents
1500	\$6.00 to \$500.00	\$3.00
2000	\$500.00 to \$1000.00	\$10.50
1200	Over \$1000.00	\$30.00

* Paid semi-annually

Withholding 16 2/3% of a .07 cent dividend requires no further explanation, so it is doubtful there would be any real gain in taxes on credit union dividends if withholding did replace the present voluntary method of reporting. Thus, a major portion of any taxes withheld by credit unions would have to be refunded anyway, which would seem to increase the work of the Internal Revenue Service. We can only conclude that, as it now stands, this dividend withholding would do great harm to our credit unions without producing any appreciable gain in taxes for the government. Shouldn't we try to impress our lawmakers with our situation? We think so, and we hope you do, too.

Our Senators, and Congressmen, insist that they welcome our voter opinions. Let's make sure they hear from our credit union family on this vital withholding issue. LET'S CONTACT OUR SENATORS. And here is our suggestion. Below is printed a message. Use it as is, recopy on your own letterhead (the best recommended way), or make up your own.

Salaried Employees Assn. U. S. Steel

To: Senator _____ Date _____
Senate Office Building
Washington, D. C.

Dear Senator:

On behalf of our group among the more than 900,000 credit union members in Illinois, please consider how the proposed requirement to withhold taxes on dividends would appear to hurt our credit union movement more than any additional revenue might be gained.

The clerical job of handling such withholding duties would certainly cause enough greater work load and expense as to endanger our dividend rates, and even the successful function of many credit unions. It would also seem to saddle the Internal Revenue Service with dollars of extra work to net pennies in extra taxes.

The average share account for these 900,000 members is less than \$500, and we feel sure that few indeed are the CU people who do not now abide by the rules in reporting dividends.

Thank you for your consideration.

Sincerely,

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A Minister's Great Sermon on Unions

Down in the little community of Rogers, Ark., a group of young men asked a local Evangelical Protestant minister, Dr. David M. Baxter, for advice on whether they ought to form a union at a pump manufacturing plant in the town.

The area is very much "open shop" and the workers were naturally hesitant about unionism. They approached Dr. Baxter, because he was known for his frankness and courage — and for the fact that he has written widely for religious magazines.

Dr. Baxter gave his advice — orally. Then he put it down in writing under the heading: "Some Reasons for Joining a Trade Union." We think the reasons he gave are exceptionally well expressed and applicable everywhere in the United States. Following are major excerpts from his document:

"As long as there is organized capital, there will be organized labor. That is as it should be in a democratic society.

"Labor is capital. Their ability to labor is the only capital most Americans have. People whose capital is their working ability have a partnership with management and financial capital.

"The true union member wants to help, not hinder, his employer. The more successful the business the more successful the employee — if he receives the full value of his labor, a fair share of the profits he has helped produce.

"A working man's life is valuable. Every time the clock ticks, there goes a second off that life. When he sells the hours of his life to make profit for someone, he is entitled to all he can get, for those precious hours. As the Bible says, 'The laborer is worthy of his hire.'

"Humanity being what it is, it is to the advantage of the fellow who exploits others to get a maximum of work out of his employee while paying a minimum of wages. He will buy his worker's life as cheaply as possible.

"To protect himself, the worker tries to get as much as possible for his life. By himself this is difficult, with employers organized. He can be broken like a stick. But breaking a bundle of sticks is not easy.

"That is why working people organize unions to help make a success of a business and protect themselves in getting their share of that success. Union men are forced by circumstances to organize, for as Franklin said, 'It is better to hang together than to hang separately.'

"Unionism has brought about better working conditions, more leisure for the worker to enjoy his life, reasonable pay, more job security, vacations, pensions, and other benefits. It is an ignorant man who values his life cheaply, sells it cheaply and works long weeks to make his exploiter rich to the extent that he keeps himself poor.

"And in all the world there is no cheaper, less self-respecting person than the 'scab,' who will take advantage of what others have helped bring about, without in any way contributing to it, but rather betraying it.

"Well-paid organized labor is good for business in any town or city. The more the worker earns, the more he has to spend on his needs. The more he has to spend, the better for the merchant, the farmer and everyone else.

"Both labor and management in moderation have their place in America. And both must respect the other's contributions to commerce and industry and 'play fair.' E Pluribus Unum is the motto of the United States, and is on our coins. It can be translated to mean 'In Union Lies Strength.'

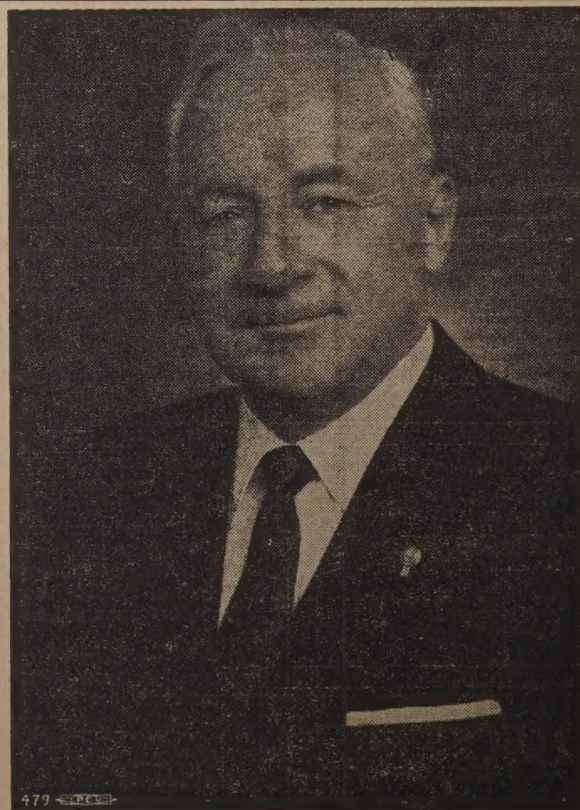
"No one state by itself is strong enough to protect itself from invasion or exploitation by a strong foreign nation. But put them all together in a union and you have the world's mightiest country. That is a good example of the principle of unionism."

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HOLIDAY GREETINGS
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HON. CHARLES F. CARPENTIER
SECRETARY OF STATE
OF ILLINOIS

Secretary Announces Improvements In Wage Determination Procedures

Secretary of Labor Arthur J. Goldberg has taken steps to expedite and improve minimum wage determination procedures under the Walsh-Healey Public Contracts Act.

He said he was instituting changes to reduce the time lag between surveying an industry and determining its prevailing minimum wages. These wages must be paid under the Walsh-Healey Act to workers on Government supply contracts over \$10,000.

In the past, the time lag has averaged between 2 and 3 years, sometimes running as long as 4½ years. The new procedures are expected to shorten this period to less than 1 year. This will make the determinations more accurate and assure workers a more current minimum wage rate.

The Secretary also announced he will appoint a labor-management advisory committee to help make certain the Walsh-Healey Act will be administered "properly and equitably."

Mr. Goldberg stressed that under the new procedures the rights of interested parties to present their cases would continue to be recognized fully and that the time allowed them for filing briefs and comments would continue to exceed the legal requirements.

He said the main savings in time would be in preparing and approving questionnaires and decisions and in collecting and tabulating survey data.

Other changes are:
• A 30-day limit is established for filing briefs after a hearing, and a 21-day limit for filing comments after a proposed determination has been published in the Federal Register.

• Final decisions in all determinations for which hearings have not been completed as of this date will be made effective 7 days after publication in the Federal Register, unless evidence introduced at the hearing shows that such action

would be inappropriate in that case. When a determination is to become effective 7 days after publication, those requesting notification will be informed immediately.

• The Department will no longer prepare and distribute hearing transcripts. This function will be performed by a contract reporter.

• Requests for postponements of conferences or hearings will be rejected in the absence of exceptional circumstances.

• As a guarantee of fairness, comments on tentative decisions will be reviewed in the Office of the Secretary by persons other than those who participated in the hearings or in the drafting of the tentative decisions.

State Bar Threat

(From Page One)

legal services he couldn't afford personally in most cases.

"In the cause of justice it should be the purpose of the Bar to encourage rather than discourage group representation, even if this does come in technical conflict with a legal canon framed in a different environment for the purpose of dealing with a different condition."

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Have No Union So Pay Is Cut

Milwaukee — "White collar" employees at the big Allis-Chalmers Manufacturing Co. have received a graphic lesson as to the penalties of "non-unionism."

The corporation ordered pay cuts of 5 to 25 per cent for 6,000 of its salaried employees here, and for 7,000 more at other A-C operations. Management said the slashes were "temporary," but necessary to "increase profit margins." In other words, the salaried employees were to be cut so the stockholders' return could be raised.

Officials of Local 248 of the United Automobile Workers' union, which represents the production employees at the plant here, blasted the company's action and said his union would now try to organize the "white collar" employees.

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Krebiozen Aids 4,200 More Cases, Ivy Says

Dr. Andrew C. Ivy, a leading advocate of the controversial cancer drug krebiozen, said treatment of 4,200 additional cases has supported his original findings that the substance shrinks tumors and reduces pain.

Ivy, professor emeritus in the University of Illinois physiology department, said the findings are based on a "grass roots" report from 3,300 family doctors who cared for terminal cancer cases sent home after hospital treatment.

"And 3,300 doctors will not lie," Ivy said.

He discussed the additional Krebiozen treated cases at a meeting in the Sheraton-Chicago hotel, of the Chicago Perfumery, Soap, and Extract Association, Inc.

Ivy recently turned over to the government a sample of krebiozen and data on its use. The national cancer institute, which received the sample, will study data on the 4,200 additional cases before making a decision on the start of any clinical trials of the drug.

The American Medical association has labeled krebiozen worthless in the treatment of cancer but reports from individual doctors have varied.

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GENERAL MEMBERSHIP MEETING

The next meeting of the general membership of the Independent Radionic Workers of America is scheduled for Thursday, November 16, 1961, and will be held at the Lions Building, which is located at 4306 W. North Avenue, Chicago, Illinois.

This meeting will be the annual pre-Thanksgiving turkey raffle drawing plus the usual hot beef sandwiches and other refreshments prior to and following the business portion of the meeting.

All members of the Union are invited to attend this annual pre-Thanksgiving meeting.

Dancing will follow the close of the business portion of the meeting.

Watch bulletin boards for further announcements.

Senior Citizens Committee

These sessions will be attended by Eugene Raetz, President of the Independent Radionic Workers of America; Vice President Martin Vaagen, I.R.W.A., and Frank Wojek, Financial Secretary, I.R.W.A., which three comprise the committee on "Senior Citizen" as a duly elected committee by the Independent Radionic Workers of America and also as an officially convention elected committee of the Confederated Unions of America.

WHITE HOUSE REGIONAL CONFERENCE NOVEMBER 7

SHERATON-CHICAGO HOTEL

505 N. Michigan Ave.
Chicago

Registration begins 8:30 A.M.
Morning Session

- I—9:30 A.M. Welcoming remarks
- II—9:50 A.M. Introduction—Purpose of White House Conference
- III—10:00 A.M. Keynote address—EMPLOYMENT AND ECONOMIC GROWTH YOUTH: PROBLEMS AND OPPORTUNITIES
- IV—10:20 A.M. Statements by regional, city and state officials, and community representatives on FULL EMPLOYMENT AND ECONOMIC GROWTH and YOUTH.
- V—11:45 to 12:15—Questions and answers.

12:30 LUNCHEON

Afternoon Session

2:00 P.M. Panel sessions will be held concurrently. Panel participants include federal officials from Washington, D.C., and regional representatives from Illinois, Indiana, and Wisconsin (Milwaukee).

4:00 P.M. Break

4:15 P.M. Question period

5:00 P.M. Individual Consultations—Panelists will be available at separate tables for consultation with individuals or small groups.

I—FULL EMPLOYMENT AND ECONOMIC GROWTH:

Panel No. 1—Safeguards Against Economic Distress

Panel No. 2—Automation and Remedying the Resulting Persistent Unemployment

Panel No. 3—Business, The Community, Government, Working Partners for Full Employment

Panel No. 4—Recovery and Economic Growth

II—YOUTH: PROBLEMS AND OPPORTUNITIES:

Panel No. 1—YOUTH PROBLEMS: Juvenile Delinquency, Discrimination, Employment.

Panel No. 2—YOUTH OPPORTUNITIES: Education, Physical Fitness, Vocational Education, and Training.

Evening Session

8:00 P.M. ADDRESS: Vice President Lyndon B. Johnson

'Non-Ops' Win More Holidays On Long Island

NEW YORK CITY, Substantial gains were made by the "non-operating" unions in a recent agreement signed with the Long Island Railroad, Chairman Harvey R. Parker of the "non-op" negotiating committee reported here.

Parker, who is also general chairman of the Machinists on the road, said the agreement provides for three additional paid holidays, in lieu of a paid sick leave demand. This brings the number of such holidays to 10, more than on any other railroad in the U. S., Harvey explained. Also, if a holiday comes during an employee's vacation, he's to get an extra day's vacation or pay.

Another phase of the settlement provides that time lost by the "non-operating" employees during the Trainmen's strike of 1960 will be credited toward qualifying for vacations.

In addition, the system federation of the shopcrafts on the road is continuing negotiations for stabilization of employment.



Presentation of National Safety Council Award of Commendation being presented to Eugene Raetz, President, in behalf of the Independent Radionic Workers of America at the Conrad Hilton Hotel, Thursday, October 19, 1961. Presentation being made by Labor Conference, National Safety Council Vice President for Labor, Lloyd Utter, Director, Safety Division, United Automobile, Aircraft and Agricultural Implement Workers of America, AFL-CIO.

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Displaying Award of Commendation plaque to the Independent Radionic Workers of America by the National Safety Council for the year of 1960 are Eugene Raetz, Union President, Herbert Swanson, Union Timestudy Engineer, and Stanley Ozga, Union Safety Coordinator.

NATIONAL SAFETY COUNCIL
425 No. Michigan Ave.
Chicago 11, Illinois

August 31, 1961

Independent Radionic Workers of America—CUA:

Congratulations!

For outstanding service and performance in the prevention of accidents and diseases both on and off the job, you have been awarded THE AWARD OF COMMENDATION for 1960 by the Awards Committee on behalf of the Labor Conference of the National Safety Council.

Your award plaque is now being prepared and inscribed and will be available for presentation on October 19, 1961 at 9:45 a.m. in Parlor B, Williford Room, Conrad Hilton Hotel, Chicago, Illinois. At that time, the Labor Conference will be in session as part of the National Safety Council's annual Safety Congress.

This will be an historic occasion inasmuch as the 1960 awards will be the very first awards given by the Labor Conference of the National Safety Council in recognition of the safety activities and achievements of unions and union members.

To be numbered among the seventeen unions and individuals selected from across the United States and Canada for 1960 awards is a distinctive honor. It would be desirable, therefore, if the award could be personally presented to you or an appropriate representative on October 19th in Chicago.

Fraternally yours,

(Signed) Rodger Coyne, Chairman
Awards Committee
NSC Labor Conference

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SAFETY PROBLEM:

**How To Protect
Worker Off Job**

The greatest problem facing safety experts today is how to provide as much protection for a worker outside the plant as he gets when he is on the job.

This opinion was expressed by Howard Pyle, president of the National Safety Council.

Pyle and 12,000 other safety authorities attending the 59th annual National Safety Congress in the Conrad Hilton hotel.

"The industrial accident rate has been hammered down to the point where on-the-job accidents now account for only 14 percent of the national total," Pyle said.

How Figures Compare

He said about 13,800 persons annually meet death on the jobs compared with 29,000 fatalities away from work.

Pyle conceded that off the job, the worker is faced with many more situations leading to accidents than he is at his employment, where all forces, usually, are trained toward preventing mishaps.

Of the four major categories of accidents, Pyle said, traffic leads with 39 per cent of accident deaths, some 29 per cent occur in the home and 18 per cent are so-called "public" accidents, which include hunting, boating, and other deaths at recreational sites.

"Industrial accidents, with a 14 per cent total, are at the bottom of the four categories numerically," Pyle said.

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Union Labor Day Safety Campaign

The sincere efforts of
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to make the 1961 Labor Day Holiday
safe for Union members, their
wives and children, are gratefully
acknowledged.

NATIONAL SAFETY COUNCIL

425 No. Michigan Ave.
Chicago 11, Ill.

September, 1961

**TO AWARD WINNERS
LABOR DAY SAFETY CAMPAIGN**

Dear Sirs and Brothers:

I am happy to send you the enclosed award given in recognition of special efforts to make our past Labor Day holiday a safe and happy one. Of course, your real award is in injuries prevented and lives saved.

You will be gratified to know that the 1961 Labor Day holiday was the safest on record, considering the number of cars on the streets and highways and the amount of travel, according to the National Safety Council. This accomplishment is especially significant in view of the fact that injuries and deaths during the Fourth of July and Memorial Day holidays were the highest on record.

Your willingness to take responsibility and to do your part in freeing our national holiday from the tragedies of accidents is in the finest tradition of organized labor.

Fraternally yours,

(Signed) C. J. Haggerty
Chairman, Steering Committee
Union Labor Day Safety Campaign

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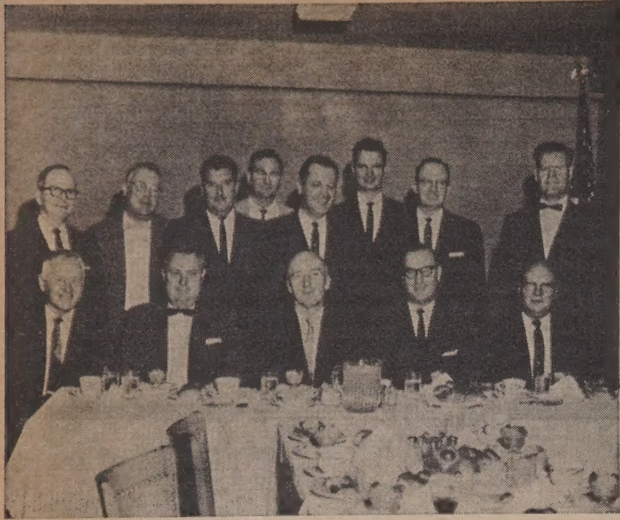
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Left to right (seated): Orval Siler, President of the Federation of Independent Oil Workers Union, Ponca City, Oklahoma; Joel D. Blackmon, Counselor, Confederated Unions of America, Washington, D.C.; Phillip Ray Rodgers, Senior Member of the National Labor Relations Board, Washington, D.C.; Jack Wallace, International Vice President of the Amalgamated Lithographers of America, New York; Harold Hosier, President of International Mailers Union, Denver, Colorado.

First row (standing): Don Mahon, Executive Secretary of the National Independent Union Council, Washington, D.C.; Eugene Raetz, President of the Independent Radionic Workers of America, Chicago, Illinois; John W. Shaughnessy, Jr., President of Connecticut Union of Telephone Workers, New Haven, Connecticut; Vernon L. Brave, President of Independent Oil Workers Union, Whiting, Indiana; Elmo F. Rogers, President of the Confederated Unions of America, Baton Rouge, Louisiana; Martin Vaagen, Vice President of Independent Radionic Workers of America, Chicago, Illinois.

Second row (standing): Two observers representing the Federation of Independent Oil Workers Union, Ponca City, Oklahoma, and the Amalgamated Lithographers Union of New York, respectively.

The Independent Unions' Legislative Committee met in Washington, D.C., on October 9 and 10 to formulate legislative proposals to be supported by the independent labor union movement.

The Committee came into being by action taken at the nationwide conference of independent labor unions held July 13-14 in Washington, D.C., where the unions agreed unanimously to establish this nine-man working committee. This is the first major attempt by independent unions to unify their effort in making their voice heard on national legislation.

Jack Wallace, Chairman of the Independent Unions' Legislative Committee, and International Vice President of The Amalgamated Lithographers of America, stated that the Committee took a position in support of a thirty-five hour work week as a means of alleviating the serious unemployment problem brought on by automation, technical advances in industry, and foreign imports. The Committee also advocated improvement in Social Security benefits, and reduction in age requirements in order to encourage earlier retirement which would provide jobs for the presently unemployed.

The Committee also advocated a policy whereby employers share with Government the financial responsibility of aiding, retraining and replacement of those whose jobs are lost through automation and plant relocation.

The Committee favors laws forbidding the importation of

strike breakers, is concerned with the excessive bonding cost and unnecessary administrative procedures of the Landrum Griffin Act, which detract from the Unions' primary functions of organizing and serving American workers.

The Committee consists of Orval Siler, Co-Chairman of the Committee and President of the Federation of Independent Oil Workers Union, Ponca City, Oklahoma; Harold Hosier, Secretary of the Committee and President of the International Mailers Union, Denver, Colorado; Elmo F. Rogers, President of the Confederated Unions of America, Baton Rouge, Louisiana; Don Mahon, Executive secretary of the National Independent Union Council, Washington, D.C.; Vernon L. Brave, President of the Independent Oil Workers Union, Whiting, Indiana; John W. Shaughnessy, Jr., President, Connecticut Union of Telephone Workers, New Haven, Connecticut; and Frank Fagnoli, Alliance of Independent Unions, Rochester, New York. Joel D. Blackmon, Washington attorney, served as legal advisor to the Committee.

Philip Ray Rodgers, Senior Member of the National Labor Relations Board, addressed a luncheon meeting of the Committee.

24-Hour Cold Remedy Offered

Suggested ways to beat a cold in 24 hours: Take vitamin C tablets three times a day, and drink a mixture of 1/3 honey, 1/3 lemon juice, and 1/3 whisky . . . An old time West Virginia belief: If you put cabbage leaves on the forehead, it will cure a headache . . .

Helpful Hints: Clean surface of an electric iron by running it warm over salt sprinkled on paper. To remove grease, run iron over corn meal. For steam irons, use mild suds only and dry thoroughly . . . If you get a scorch mark from a cigaret on wooden furniture, try rubbing the spot with camphorated oil . . . Fold your good linen differently each time to prevent wear in the same places. Better still, roll the pieces on a large mailing tube.

C OF C OPENS DRIVE TO KILL UNION SHOP

The U. S. Chamber of Commerce announced it has created a new "special committee" to promote more state right-to-work laws and try to abolish completely the union shop in America.

C. of C. President Richard Wagner said the new committee will "spearhead and stimulate a drive for an end to compul-

sory unionism (the union shop) wherever and in whatever form it may exist. The objective is in line with long-established Chamber policy . . ."

The new committee is composed of 22 prominent corporation executives, including the Santa Fe Railway's vice president and general counsel, Jonathan C. Gibson. The committee's name is "Special Committee for Voluntary Unionism."

Labor Board

(From Page One)

do not have so-called "Right-to-Work" laws.

● The agency shop is also legal in those states, like Indiana, whose "Right-to-Work" laws do not specifically ban the agency shop. According to Will Wilson, the Attorney-General of the State of Texas, the agency shop is now legal in these "Right-to-Work" states: Arizona, Florida, Indiana, Kansas, Nebraska, Nevada, North Dakota, South Dakota and Texas.

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Key votes give facts on session

Facts showing how U.S. Senators and Congressmen cast their ballots on key votes can give union members an idea of how well they have been represented so far in the 87th Congress.

IN THIS special section, The Labor Journal reports how each Senator and Congressman voted on key issues during the 1961 session that adjourned last month until Jan. 10. The report covers ten major votes in the Senate and nine in the House.

Congress was in session for 147 days, introduced 14,026 measures and enacted into law 327 public bills and 264 private bills. This required 207 roll call votes in the Senate and 106 in the House.

Thus, the voting records of Congressmen and Senators on the following three pages represent only a small sample of the on-the-record stands they took.

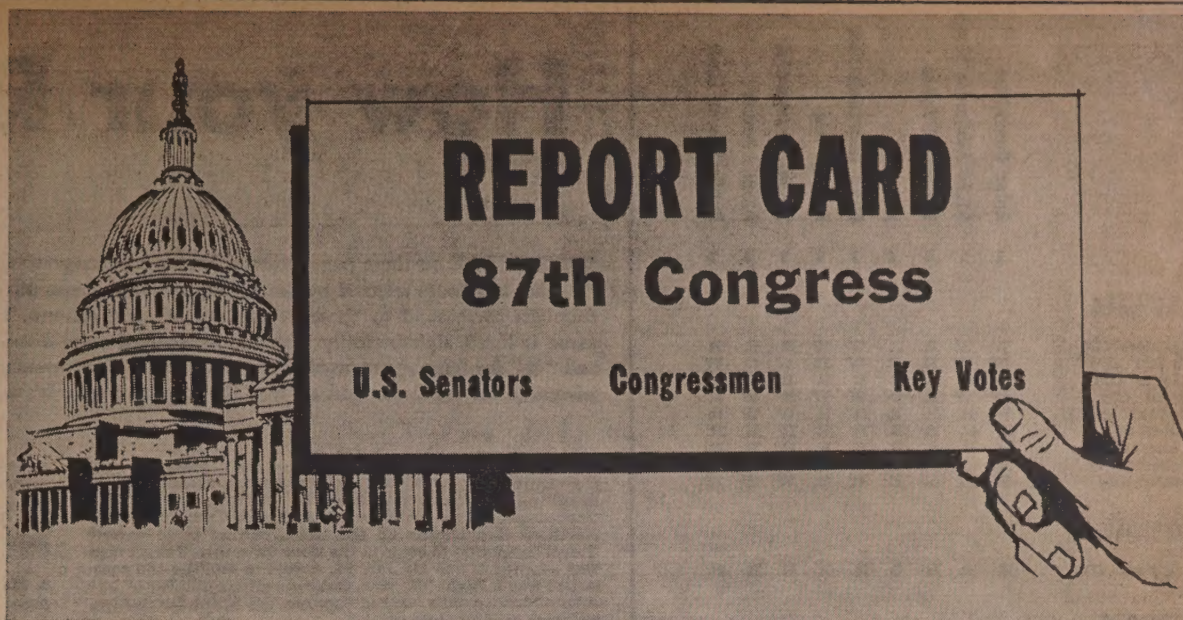
HOWEVER, the votes were carefully selected by the Legislative Department to cover key issues which affect employees most directly and on which unions has taken a clear position. Each reflects the clear contrast between the liberal and ultra-conservative viewpoints.

For example, the record shows that 15 Senators from both parties opposed the unions position every time they voted on one of these issues. On the other hand, 24 Senators, also from both parties, supported the unions stand on every ballot they cast during the ten roll calls.

Many members of Congress argue that such an abbreviated record of their votes fails to project the full picture. They also don't like the way their votes are recorded.

For simplicity, votes in accordance with the union's position are recorded as "right" and votes in opposition to that position as "wrong."

Despite criticism, the voting records here can give a union member a good indication whether his Congressman and Senators are representing him in a fashion to deserve his vote in the election in November, 1962.



First Kennedy Congress started fast, slowed down

Sizing up the record of the first session of the 87th Congress during 1961, union members can say:

President Kennedy's first Congress performed well by contrast with its predecessors, but was disappointing measured against advance expectations. Congress' burst of production in the spring slowed to a dribble by autumn.

The Senators and Congressmen were careful to give the President nearly everything he asked to speed the national defense and space efforts, as well as most of what he wanted for foreign aid.

Much done early

Early in the session Congress quickly enacted laws calling for the \$1.25 minimum wage, temporary extension of Unemployment Compensation benefits for those who had exhausted them, help for dependent children of the unemployed, and improvement of Social Security pensions.

A program to aid depressed areas where high unemployment is chronic was set up. A massive new housing program with special features to help workers' families was also enacted into law. The money was found for the nation's superhighway program.

Slow-down development

The slow-down came after most of this was out of the way. Nothing was done to redeem the Democratic platform pledge to repeal Section 14-b of the Taft-Hartley Act, the loophole by which states are permitted to enact anti-union "Right-to-Work" laws.

Likewise, no steps were taken toward removing features of the 1959 Labor-Management Reporting and Disclosure Act which are unfair to unions, also pledged in the Democratic platform. Besides these, five major bills were held over until next year. These are:

- Health Care for the aged under Social Security.
- Federal aid for public school construction and teachers' salaries.
- A broad re-training program for the chronically unemployed.
- A flexible public works program to combat unemployment.
- Federal minimum standards for the state Unemployment Compensation programs.

Liberal losses hurt

Most of the slowdown occurred in the House. In the Senate Mr. Kennedy's party had both the votes and the leadership. In the House, hampered by a shortage of liberal votes, the liberal leaders were unable to exert much control during the last several months. Their problem grew out of the loss of 21 liberal Congressmen defeated or otherwise replaced in the 1960 election. This meant a difference of 42 votes on key roll calls, compared to 1960.

Union members can use the voting records on the following three pages to find out whether their Congressmen and Senators are doing the job that needs to be done.

How your Representative

THE TABLE on these pages reports how every Congressman voted in the 87th Congress during 1961 on nine key issues selected by the IAM Legislative Department. Each of the 9 votes is described below. The numbers correspond to those at the top of each column. To check your Congressman, find your state. His name is listed alphabetically with the number of your district. For simplicity, the symbols "R" for Right and "W" for Wrong are used. They show your Congressman's stand in relation to the position this union advocated on the issue. Add up his "R" votes to figure his average.

1. Rules Committee—First key vote of the session enlarged the strategically-situated Rules Committee from 12 to 15 members. The move was made to break the grip of the ultra-conservative coalition of Southern Democrats and Northern Republicans on the committee so as to permit liberal legislation to come to the floor for a vote. The change was adopted 217 to 212 Jan. 31. A vote to enlarge the committee was a Right "R" vote. Subsequently, a number of key Administration bills cleared through the Rules Committee, although still by close votes.

2. \$1.25 Minimum Wage—An attempt by the conservative coalition to block an increase of the minimum wage from \$1 to \$1.25 as proposed by President Kennedy was defeated March 24. The House voted 216 to 203 against the so-called Ayres-Kitchin amendment which would have raised the minimum only to \$1.15 and extended Wage-Hour protection to but 1,300,000 workers not heretofore covered. The measure Congress finally passed brought 3,000,000 more employees under the law's protection. A Right "R" vote was a vote against the Ayres-Kitchin amendment.

3. Depressed Areas—Biggest obstacles to President Kennedy's area development act to help hard-hit communities set up new job-creating industries was hurdled March 1. The House passed the bill 251-167. A vote for the bill was Right "R" vote.

4. Housing—President Kennedy's broad new housing program providing special help for families in the \$4,000-\$6,000 a-year income bracket faced its biggest test June 1. Rep. Gordon McDonough of California moved that the bill be sent back to committee and a much more limited measure substituted. The recommittal motion was defeated 1 to 215. A vote against the motion was a Right "R" vote.

5. NLRB Reorganization—President Kennedy sent Congress a plan which would have speeded up the National Labor Relations Board's handling of unfair labor practice cases. The House rejected it 231 to 179 July 20. A Right "R" vote was a vote for the plan.

Rules Committee	\$1.25 Minimum Wage	Depressed Areas	Housing	NLRB Reorganization	Foreign Aid	School Construction	Atomic Power	Public Power Lines
1	2	3	4	5	6	7	8	9

ALABAMA

3. Andrews (D)	W	W	R	R	W	W	R	R
1. Boykin (D)	W	W	R	R	W	W	R	R
7. Elliott (D)	R	R	R	R	R	R	R	R
2. Grant (D)	W	W	R	O	W	W	R	R
9. Huddleston (D)	W	R	R	R	R	R	W	R
8. Jones (D)	R	R	R	R	R	R	R	R
5. Rains (D)	R	R	R	R	R	R	R	R
4. Roberts (D)	R	R	R	R	O	R	R	R
6. Selden (D)	W	W	R	R	W	R	W	R

ALASKA

AL Rivers (D)	R	R	R	R	R	R	R	R
---------------	---	---	---	---	---	---	---	---

ARIZONA

1. Rhodes (R)	W	W	W	W	W	R	W	W
2. Udall (D)	E	E	E	R	R	R	R	R

ARKANSAS

5. Alford (D)	R	W	W	W	W	W	W	R
1. Gathings (D)	W	W	W	W	R	R	W	R
4. Harris (D)	R	W	R	R	R	W	W	R
2. Mills (D)	R	W	R	R	R	W	W	R
6. Norrell (D)	E	E	E	W	W	W	W	R
3. Trimble (D)	R	R	R	R	R	R	R	R

CALIFORNIA

6. Baldwin (R)	R	R	W	W	W	R	R	W
7. Cohelan (D)	R	R	R	R	R	R	R	R
10. Gubser (R)	W	W	W	W	W	W	W	W
14. Hagen (D)	R	R	R	R	R	R	R	R
2. Johnson (D)	R	R	R	R	R	R	R	R
4. Mailliard (R)	W	R	W	W	W	O	R	W
11. McFall (D)	R	R	R	R	R	R	R	R
1. Miller, C. W. (D)	R	R	R	R	R	R	R	R
8. Miller, G. P. (D)	R	R	R	R	R	R	R	R
3. Moss (D)	R	R	R	R	R	R	R	R
29. Saund (D)	R	R	R	R	R	R	R	R
5. Shelley (D)	R	R	R	R	R	R	R	R
27. Sheppard (D)	R	R	R	R	R	R	R	R
12. Sisk (D)	R	R	R	R	R	R	R	R
13. Teague (R)	W	W	W	W	W	W	W	W
28. Utt (R)	W	W	W	W	W	W	W	W
30. Wilson (R)	W	W	W	W	W	O	W	W
9. Younger (R)	W	W	W	W	W	W	W	W

Los Angeles County

16. Bell (R)	W	W	W	W	W	R	W	W
22. Corman (D)	R	R	R	R	R	R	R	R
23. Doyle (D)	R	R	R	R	R	R	R	R
21. Hiestand (R)	W	W	W	W	W	W	W	W
19. Holifield (D)	R	R	R	R	R	R	R	R
13. Hosmer (R)	W	W	W	W	W	W	W	W
17. King (D)	R	R	R	R	R	R	R	R
24. Lipscomb (R)	W	W	W	W	W	W	W	W
15. McDonough (R)	W	O	W	W	W	W	W	W
26. Roosevelt (D)	R	R	R	R	R	R	R	R
25. Rousselot (R)	W	W	W	W	W	W	W	W
20. Smith (R)	W	W	W	W	W	W	W	W

COLORADO

4. Aspinall (D)	R	R	R	R	R	R	W	R
3. Chenoweth (R)	W	W	W	W	W	W	W	R
2. Dominick (R)	W	W	W	W	O	W	W	R
1. Rogers (D)	R	R	R	R	R	R	R	R

CONNECTICUT

1. Daddario (D)	R	R	R	R	R	R	W	W
3. Gaiamo (D)	R	R	R	R	R	R	W	R
AL Kowalski (D)	R	R	R	R	R	R	R	R
5. Monagan (D)	R	R	R	R	R	R	W	W
2. Seely-Brown (R)	R	R	R	W	R	W	W	W
4. Sibal (R)	R	W	W	W	W	R	W	W

DELAWARE

AL McDowell (D)	R	R	R	R	R	R	R	R
-----------------	---	---	---	---	---	---	---	---

FLORIDA

2. Bennett (D)	W	W	R	R	R	R	W	R
1. Cramer (R)	W	W	W	W	W	R	W	W
4. Fascell (D)	R	R	R	R	R	W	W	R
7. Haley (D)	W	W	W	W	W	W	W	W
5. Herlong (D)	W	W	W	W	W	W	W	W
8. Matthews (D)	W	W	R	R	W	W	W	R
6. Rogers (D)	W	W	R	R	W	W	W	W
3. Sikes (D)	W	W	R	R	W	W	W	R

GEORGIA

8. Blitch (D)	W	W	W	R	W	W	W	W
5. Davis, J. C. (D)	W	W	W	W	W	W	W	W
7. Davis, J. W. (D)	W	W	W	R	W	W	R	W
4. Flynt (D)	W	W	R	O	W	W	W	W
3. Forrester (D)	W	W	W	O	W	W	W	W
1. Hagan (D)	W	W	R	R	W	W	R	W
9. Landrum (D)	W	W	R	W	W	W	R	W
2. Pilcher (D)	R	W	R	R	W	W	R	R
10. Stephens (D)	W	W	W	R	W	W	R	W
6. Vinson (D)	R	R	R	R	W	R	O	W

HAWAII

AL Inouye (D)	R	R	R	R	R	R	R	R
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IDAHO

2. Harding (D)	R	R	R	R	R	R	R	R
1. Pfost (D)	R	R	R	R	R	W	R	R

ILLINOIS

16. Anderson (R)	W	W	W	W	W	W	W	W
17. Arends (R)	W	W	W	W	W	R	W	W
19. Chipfield (R)	W	W	W	W	W	R	W	W
20. Findley (R)	W	W	W	W	W	W	W	W
25. Gray (D)	R	R	R	R	R	O	W	R
14. Hoffman (R)	W	W	W	W	W	W	W	W
21. Mack (D)	R	R	R	R	R	W	R	R
15. Mason (R)	W	W	W	W	O	W	W	W
18. Michel (R)	W	W	W	W	W	W	W	W
24. Price (D)	R	R	R	R	R	R	R	R
23. Shipley (D)	R	R	R	R	R	W	R	R
22. Springer (R)	W	W	W	W	W	R	W	W

Chicago-Cook County

13. Church (R)	W	W	W	W	W	W	W	W
10. Collier (R)	W	W	W	W	W	W	W	W
1. Dawson (D)	R	R	R	R	R	R	R	R
4. Derwinski (R)	W	W	W	W	W	W	W	W
12. Finnegan (D)	R	R	R	R	R	R	R	R
5. Kluczynski (D)	R	R	R	R	R	R	R	R
7. Libonati (D)	R	R	R	R	R	R	W	R
6. Murphy (D)	R	R	R	R	R	R	R	R
3. O'Brien (D)	R	R	R	R	R	R	R	R
2. O'Hara (D)	R	R	R	R	R	R	R	R
11. Pucinski (D)	R	R	R	R	R	R	R	R
8. Rostenkowski (D)	R	R	R	R	R	R	R	R
9. Yates (D)	R	R	R	R	R	R	R	R

INDIANA

4. Adair (R)	W	W	W	W	W	W	W	W
3. Brademas (D)	R	R	R	R	R	R	R	R
7. Bray (R)	W	W	W	W	W	W	W	W
11. Bruce (R)	W	W	W	W	W	W	W	W
8. Denton (D)	R	R	R	R	R	R	W	R
2. Halleck (R)	W	W	W	W	W	W	W	W
10. Harvey (R)	W	W	W	W	W	W	W	W
1. Madden (D)	R	R	R	R	R	R	R	R
6. Roubush (D)	W	W	W	W	W	W	W	W
5. Roush (D)	E	E	E	R	W	R	R	R
9. Wilson (R)	W	W	W	W	W	W	W	W

IOWA

2. Bromwell (R)	W	W	W	W	W	R	W	W
6. Coad (D)	R	R	R	R	R	R	R	R
3. Gross (R)	W	W	W	W	W	W	W	W
8. Hoeven (R)	W	W	W	W	W	W	W	W
7. Jensen (R)	W	W	W	W	W	W	W	W
4. Kyl (R)	W	W	W	W	W	W	W	W
1. Schwengel (R)	W	R	W	W	R	W	W	W
5. Smith (D)	R	R	R	R	R	R	R	R

KANSAS

1. Avery (R)	W	W	W	W	W	R	W	W
5. Breeding (D)	R	R	R	R	R	R	R	R
6. Dole (R)	W	W	W	W	W	W	W	W
2. Ellsworth (R)	W	W	W	W	W	W	W	R
3. McVey (R)	W	W	W	W	W	W	W	R
4. Shriver (R)	W	W	W	W	W	R	W	R

KENTUCKY

3. Burke (D)	R	R	R	R	R	R	R	W
4. Chelf (D)	R	R	R	R	R	R	R	R
2. Natcher (D)	R	R	R	R	R	R	R	R
7. Perkins (D)	R	R	R	R	R	R	R	R
8. Siler (R)	W	W	R	W	W	W	O	O
5. Spence (D)	R	R	R	R	R	R	R	R
1. Stubblefield (D)	R	W	R	R	W	R	R	R
6. Watts (D)	R	W	R	R	W	R	R	W

LOUISIANA

2. Boggs (D)	R	R	R	R	R	R	W	O
1. Hebert (D)	W	W	W	W	W	W	W	W
8. McSweeney (D)	W	W	O	W	W	W	W	W
6. Morrison (D)	R	R	R	R	R	R	W	R
5. Passman (D)	W	R	R	W	W	W	W	R
7. Thompson (D)	R	O	R	W	W	W	W	R
3. Willis (D)	R	W	R	W	R	W	W	R
4. Vacancy								

MAINE

1. Garland (R)	W	W	W	W	W	O	W	W
3. McIntire (R)	W	W	W	W	W	W	W	W
2. Tupper (R)	W	W	R	W	W	R	W	W

MARYLAND

2. Brewster (D)	R	R	R	R	R	R	R	W
4. Fallon (D)	R	R	R	R	R	W	R	W
7. Friedel (D)	R	R	R	R	R	R	R	R
3. Garmatz (D)	R	R	R	R	R	R	R	R
1. Johnson (D)	R	R	R	R	R	R	R	R
5. Lankford (D)	R	R	R	R	R	R	R	R
6. Mathias (R)	R	W	R	W	W	R	W	W

MASSACHUSETTS

6. Bates (R)	R	R	W	W	W	R	W	W
2. Boland (D)	R	R	R	R	R	R	R	R
13. Burke (D)	R	R	R	R	R	R	R	R
1. Conte (R)	R	R	W	W	W	R	W	W
10. Curtis (R)	W	W	W	W	W	R	W	W
4. Donohue (D)	R	R	R	R	R	R	R	R
9. Keith (R)	W	R	R	W	W	R	W	W
7. Lane (D)	R	R	R	R	R	R	R	R
8. Macdonald (D)	R	R	R	R	R	R	R	W
14. Martin (R)	R	W	R	W	W	R	W	W
12. McCormack (D)	R	R	R	R	R	R	R	R
5. Morse (R)	R	R	R	W	W	R	W	W
11. O'Neill (D)	R	R	R	R	R	R	R	W
3. Philbin (D)	R	R	R	R	R	R	R	R

ve voted

Foreign Aid—The House Aug. 18 passed its bill calling for \$3,500,000 for foreign aid. The vote was 287 to 140. For the bill was a Right "R" vote. As finally passed, the law gives President Kennedy some of the aid sought in making future commitments for aid to developed nations.

Construction—After unsuccessful attempts to get a public school aid bill past the House Rules Committee, supporters tried to get a vote on a lesser measure for school construction only. Under the unusual Wednesday procedure requiring a vote on construction, the attempt was blocked 170 to 242 Aug. 30. A consideration was Right "R" vote. President Kennedy has promised another strong try next year for a public school aid law.

Atomic Power—The Government wanted to use waste from 1,000,000 pounds an hour—from its plutonium-procurement at Hanford, Wash., to generate electric power for the plant. A House-Senate committee agreed on a bill for generating equipment. The House rejected the bill 157 to 251 Sept. 13. A Right "R" vote was a the proposal.

Power Lines—Liberal forces seeking to hold down power rates in the West won a victory Sept. 13. By a vote of 225 to 182, the House rejected a motion by Rep. John F. Kennedy of Iowa. He wanted to send a public works bill to committee with instructions to cut \$4,225,000 from the Upper Colorado River Basin project and Federal construction of transmission lines and a vote against the motion was a Right "R" vote. The votes, next page.

	1	2	3	4	5	6	7	8	9
MISSOURI									
Rolling (D)	R	R	R	R	R	R	R	R	R
Cannon (D)	R	R	O	W	O	R	W	R	R
Turtis (R)	R	W	W	W	W	R	W	W	W
Hall (R)	W	W	W	W	W	W	W	W	W
Hull (D)	R	R	W	W	W	W	W	R	R
Chord (D)	R	R	R	R	R	W	R	O	O
Jones (D)	W	W	W	W	W	W	O	O	O
Karsten (D)	R	R	R	R	R	R	R	R	R
Moulder (D)	R	R	R	R	R	W	W	R	R
Randall (D)	R	R	R	R	R	R	R	R	R
Sullivan (D)	R	R	R	R	R	R	R	R	R

	1	2	3	4	5	6	7	8	9
MONTANA									
Gatlin (R)	W	W	W	W	W	W	W	W	W
Olsen (D)	R	R	R	R	R	R	R	R	R

	1	2	3	4	5	6	7	8	9
NEBRASKA									
Seermann (R)	W	W	W	W	W	W	W	W	W
Funningham (R)	W	W	W	W	W	W	W	W	W
Martin (R)	W	W	W	W	W	W	W	W	W
Weaver (R)	W	W	W	W	W	W	W	W	W

	1	2	3	4	5	6	7	8	9
NEVADA									
Baring (D)	R	R	R	R	R	W	R	R	R

	1	2	3	4	5	6	7	8	9
NEW HAMPSHIRE									
Mass (R)	R	W	W	W	W	R	W	W	W
Terrow (R)	R	R	R	O	R	R	R	W	R

	1	2	3	4	5	6	7	8	9
NEW JERSEY									
Donizio (D)	I	R	R	R	R	R	R	R	R
Duchinloss (R)	W	W	W	W	W	W	W	W	W
Hill (R)	R	R	R	R	R	R	R	R	R
Aniels (D)	R	R	R	R	R	R	R	R	R
Wyer (R)	R	R	R	W	W	W	W	W	W
Relinghuysen (R)	W	W	W	W	W	W	W	W	W
Lalagher (D)	R	R	R	R	R	R	R	R	R
Lenn (R)	W	R	R	R	W	W	W	W	W
Belson (D)	R	R	R	R	R	R	R	R	R
Smers (R)	R	R	W	W	R	R	W	W	W
Odino (D)	R	R	R	R	R	R	R	R	R
Hompson (D)	R	R	R	R	R	R	R	R	R
Walhauser (R)	R	R	R	W	W	W	W	W	W
Idnall (R)	W	R	W	W	W	R	W	W	W

	1	2	3	4	5	6	7	8	9
NEW MEXICO									
Montoya (D)	R	R	R	R	R	R	R	R	R
Forris (D)	R	R	R	R	W	W	R	R	R

	1	2	3	4	5	6	7	8	9
NEW YORK									
Harry (R)	W	W	W	W	W	R	W	W	W
acker (R)	W	W	W	W	W	W	W	W	W
rounian (R)	W	W	W	W	W	W	W	W	W
oley (R)	W	W	W	W	W	W	W	W	W
tski (D)	R	R	R	R	R	R	R	R	R
odell (R)	W	W	W	W	W	W	W	W	W
lburn (R)	W	W	W	W	W	W	W	W	W
ng (R)	W	W	W	W	W	W	W	W	W
ller (R)	W	W	W	W	W	W	W	W	W
Brien (D)	R	R	R	R	R	O	W	R	R
tertag (R)	W	W	W	W	W	W	W	W	W
ke (D)	R	R	R	R	R	R	W	W	W
llion (R)	W	W	W	W	W	W	W	W	W
nie (R)	W	W	W	W	W	W	W	W	W
shlman (R)	W	W	W	W	W	W	W	W	W
blson (R)	W	W	W	W	W	W	O	O	O
George (R)	W	W	W	W	W	W	W	W	W
atton (D)	R	R	R	R	R	R	R	R	R
ber (R)	W	W	W	W	W	W	W	W	W
ids (R)	W	W	W	W	W	W	W	W	W
arton (R)	W	W	W	W	W	W	W	W	W

New York City

	1	2	3	4	5	6	7	8	9
5. Addabbo (D)	R	R	R	R	R	R	R	R	R
8. Anfuso (D)	R	R	R	R	R	R	R	R	R
24. Buckley (D)	R	R	R	R	R	R	R	R	R
12. Carey (D)	R	R	R	R	R	R	R	R	R
11. Celler (D)	R	R	R	R	R	R	R	R	R
7. Delaney (D)	R	R	R	R	R	R	R	R	R
19. Farstein (D)	R	R	R	R	R	R	R	R	R
25. Fino (R)	R	R	R	R	R	O	R	W	W
23. Gilbert (D)	R	R	R	R	R	R	R	R	R
4. Halpern (R)	R	R	R	R	R	R	R	W	W
22. Healey (D)	R	R	R	R	R	R	R	R	O
6. Holtzman (D)	R	R	R	R	R	R	R	R	R
10. Kelly (D)	R	R	R	R	R	R	R	R	R
9. Keogh (D)	R	R	R	R	R	R	R	R	R
17. Lindsay (R)	R	R	R	R	R	W	R	W	W
13. Multer (D)	R	R	R	R	R	R	R	R	R
16. Powell (D)	R	R	R	R	R	R	R	R	R
15. Ray (R)	W	W	W	W	W	W	W	W	W
14. Rooney (D)	R	R	R	R	R	R	R	R	R
20. Ryan (D)	R	R	R	R	R	W	R	R	R
18. Santangelo (D)	R	R	R	R	R	R	R	R	R
21. Zelenko (D)	R	R	R	R	R	R	R	R	R

NORTH CAROLINA

	1	2	3	4	5	6	7	8	9
9. Alexander (D)	W	W	R	W	W	W	W	W	W
1. Bonner (D)	R	R	R	R	W	W	R	W	R
4. Cooley (D)	W	R	R	R	W	W	R	W	R
2. Fountain (D)	W	W	R	W	W	W	W	R	R
3. Henderson (D)	W	W	R	R	W	R	W	R	R
10. Jonas (R)	W	W	W	W	W	W	W	W	W
8. Kitchin (D)	W	W	W	W	W	W	W	W	W
6. Kornegay (D)	W	R	R	R	W	R	W	R	R
7. Lennon (D)	W	W	W	W	W	W	W	W	W
5. Scott (D)	W	W	W	W	W	W	W	W	W
12. Taylor (D)	W	R	R	R	W	R	R	W	W
11. Whitener (D)	W	R	R	W	W	W	W	W	W

NORTH DAKOTA

	1	2	3	4	5	6	7	8	9
AL Nygaard (R)	W	W	W	W	W	R	W	W	R
AL Short (R)	W	W	W	W	W	W	W	W	W

OHIO

	1	2	3	4	5	6	7	8	9
17. Ashbrook (R)	W	W	W	W	W	W	W	W	W
9. Ashley (D)	R	R	R	R	R	R	R	O	O
14. Ayres (R)	R	W	W	W	W	R	W	W	W
8. Betts (R)	W	W	W	W	W	W	W	W	W
22. Bolton (R)	W	W	W	W	W	R	W	W	W
16. Bow (R)	W	W	W	W	W	W	W	W	W
7. Brown (R)	W	W	W	W	W	W	W	O	O
2. Clancy (R)	W	W	W	W	W	W	W	W	W
11. Cook (D)	R	R	R	R	R	R	R	W	R
12. Devine (R)	W	W	W	W	W	W	W	W	W
20. Feighan (D)	R	R	R	R	R	R	W	R	R
6. Harsha (R)	W	W	R	W	W	W	W	W	W
18. Hays (D)	R	R	R	R	R	R	R	W	R
19. Kirwan (D)	R	R	R	R	R	R	R	R	R
5. Latta (R)	W	W	W	W	W	W	W	W	W
4. McCulloch (R)	W	W	W	W	W	W	W	W	W
23. Minshall (R)	W	W	W	W	W	W	W	W	W
10. Moeller (D)	R	R	R	R	R	O	W	R	R
15. Moorhead (R)	W	W	R	W	W	W	W	W	W
13. Mosher (R)	W	W	R	W	W	R	W	R	R
3. Schenck (R)	W	W	W	W	W	W	W	W	W
1. Scherer (R)	W	W	W	W	W	W	W	W	W
21. Vanik (D)	R	R	R	R	R	R	R	R	R

OKLAHOMA

	1	2	3	4	5	6	7	8	9
3. Albert (D)	R	R	R	R	R	R	R	R	R
1. Belcher (R)	W	W	W	W	W	W	W	W	W
2. Edmondson (D)	R	R	R	R	R	R	R	R	R
5. Jarman (D)	W	W	R	W	R	W	W	W	R
4. Steed (D)	R	R	R	R	R	R	R	W	R
6. Wickersham (D)	R	R	R	R	R	R	R	R	R

Key to Symbols

- R Voted Right or was paired Right.
- W Voted Wrong or was paired Wrong.
- O Absent or not voting.
- E Elected after vote on issue.

The number before each name indicates the Congressional District. AL indicates At-Large

OREGON

	1	2	3	4	5	6	7	8	9
4. Durno (R)	W	W	W	W	W	W	R	W	W
3. Green (D)	R	R	R	R	R	R	R	R	R
1. Norblad (R)	W	W	R	W	W	R	W	R	W
2. Ullman (D)	R	R	R	R	R	R	R	O	O

PENNSYLVANIA

25. Clark (D)	R	R	R	R	R	R	R	W	W
29. Corbett (R)	R	R	R	W	R	R	W	W	W
8. Curtin (R)	W	W	R	W	W	R	R	W	W
9. Dague (R)	W	W	W	W	W	R	W	O	O
21. Dent (D)	R	R	R	R	R	R	R	W	W
12. Fenton (R)	W	W	R	W	W	R	W	W	W
11. Flood (D)	R	R	R	R	R	R	R	W	R
27. Fulton (R)	R	R	R	R	R	R	W	W	W
23. Gavin (R)	W	W	R	W	W	W	W	W	W
19. Goodling (R)	W	W	W	W	W	W	W	W	W
30. Holland (D)	R	R	R	R	R	R	R	W	R
24. Kearns (R)	W	W	R	R	W	W	W	W	W
16. Kunkel (R)	E	E	E	W	W	W	W	W	W
7. Milliken (R)	W	R	R	W	W	R	O	W	W
28. Moorhead (D)	R	R	R	R	R	R	R	W	R
26. Morgan (D)	R	R	R	R	R	R	R	W	R
14. Rhodes (D)	R	R	R	R	R	R	R	W	R
22. Saylor (R)	W	R	R	W	R	W	W	W	W
17. Schneebell (R)	W	W	R	W	W	R	W	W	W
13. Schwelker (R)	W	R	R	W	W	R	W	W	W
10. Scranton (R)	R	W	R	W	W	R	W	W	W
20. Van Zandt (R)	W	W	R	W	R	R	W	W	W
15. Walter (D)	R	R	R	R	R	R	R	W	W
18. Whalley (R)	W	O	R	W	W	R	W	W	W

How your Senators voted

THE VOTING TABLE on this page is designed to help union members decide how well their two U.S. Senators represented them in the 87th Congress during 1961. The table shows the position of every Senator on 10 key votes picked by the IAM Legislative Department.

Each vote is explained on the numbered list below. The numbers corresponding to the explanations of the votes appear at the top of the columns at right.

To simplify the table, the symbols "R" and "W" are used. "R" indicates a "Right" vote and "W" a "Wrong" vote in terms of the IAM's position on the issue.

Key to Symbols

- R Voted Right or was paired Right.
- W Voted Wrong or was paired Wrong.
- O Absent or not voting.
- E Took office after vote on issue.

Name in *italic*—Seat up for election in 1962.

1. **Anti-Filibuster Rule**—The attempt to win a more effective Senate rule to curb filibustering (marathon talk to prevent a vote) was blocked Jan. 11. Senators voted 50 to 46 to send the proposal of Sen. Clinton Anderson of New Mexico back to a committee. The proposal would have enabled Senators to cut off talk by a three-fifths vote of those present, instead of two-thirds as now. A vote against pigeonholing was a Right "R" vote.

2. **Depressed Areas**—President Kennedy's Area Redevelopment Act set up three \$100,000,000 revolving loan funds to help communities establish job-creating industries. An amendment by Sen. Willis Robertson of Virginia would have required annual congressional appropriations—providing a chance each year to cut the funds—instead of direct Treasury financing. Amendment was defeated March 14, 45 to 49. A vote against was a Right "R" vote.

3. **Temporary Jobless Pay**—An amendment to the Kennedy Administration bill to extend the period for paying jobless benefits to those who had exhausted them would have limited the program sharply. The Finance Committee amendment would have required each state to repay exactly what it was advanced by the U.S. instead of pooling the burden among all states. Unemployed in hardest-hit states that needed help most would have been hurt. Amendment was defeated 42 to 44 March 16. A Right "R" vote was a vote against the amendment.

4. **\$1.25 Minimum Wage**—An amendment by Sen. Mike Monroney of Oklahoma would have sharply reduced the number of employees to be newly protected by the Wage-Hour law. It would have limited new coverage only to employees of firms with outlets in two or more states. Amendment was defeated 39 to 56, April 19. A vote against the amendment was a Right "R" vote.

5. **Public School Aid**—The Senate passed the bill to provide a three-year, two-and-a-half-billion-dollar program for school construction and teachers' salaries 49 to 34, May 25. A vote for the bill was a Right "R" vote. (Later, the bill was bottled up in the House.)

6. **Housing**—President Kennedy's 1961 housing law contains an entirely new section to help families in the \$4,000 to \$6,000 a year bracket obtain low-cost homes. An amendment by Sen. John Sparkman of Alabama established it. The vote June 8 was 47-42. A Right "R" vote was a vote for the amendment.

7. **Atomic Power**—The Government wanted to use waste steam—11,000,000 pounds an hour—from its plutonium-producing reactor at Hanford, Wash., to generate electricity for the power-hungry Pacific Northwest. An amendment by Sen. Bourke Hickenlooper of Iowa would have knocked \$95,000,000 for generating equipment out of the Senate bill. Move was defeated 36 to 54, July 18. A vote against was a Right "R" vote. (Plan was subsequently defeated in the House.)

8. **Foreign Aid**—President Kennedy wanted the money to finance U.S. loans to under-developed nations made available on a five-year basis to facilitate planning. An amendment by Sen. Harry Byrd of Virginia called for annual appropriations instead of the Treasury borrowing plan. Amendment was defeated 39 to 56, Aug. 11. A Right "R" vote was a vote against the Byrd amendment. (The House balked at the plan and a compromise was reached.)

9. **Small Business**—Legislation to help small businesses obtain more Government contracts was threatened by an amendment of Sen. John Tower of Texas. His move was defeated 35 to 55, Sept. 7. A vote against it was a Right "R" vote.

10. **Mexican Labor Pay**—Sen. Eugene McCarthy of Minnesota attempted to win protection for U.S. migrant workers' jobs. His proposal would have required labor brought in under U.S.-Mexico program to be paid at least 90 per cent of the average state or national wage, whichever is less. Proposal passed 42-40, Sept. 11 but was lost in the House. A Right "R" vote was a vote for the measure.

	1	2	3	4	5	6	7	8	9	10
Anti-Filibuster Rule										
Depressed Areas										
Temporary Jobless Pay										
\$1.25 Minimum Wage										
Public School Aid										
Housing										
Atomic Power										
Foreign Aid										
Small Business										
Mexican Labor Pay										

ALABAMA

Hill (D) W R R W R R R R R W
Sparkman (D) W R R W R R R R R W

ALASKA

Bartlett (D) W R R R R R R R R R
Gruening (D) R R R R R R R R R R

ARIZONA

Goldwater (R) W W W W W O W W W W
Hayden (D) W W O R R R R R W R W

ARKANSAS

Fulbright (D) W R O W R R R R O W
McClellan (D) W W W W W W W W R W

CALIFORNIA

Engle (D) R R R R R R R R W W
Kuchel (R) R W R R R W R W W W

COLORADO

Allott (R) R O O W W W W W W W
Carroll (D) R R R R R R R R R R

CONNECTICUT

Bush (R) R W W R O W W R W R
Dodd (D) R R R R W R R R R R

DELAWARE

Boggs (R) R W W R W R W R R R
Williams (R) W W W W W W W W R

FLORIDA

Holland (D) W W W W W W W W W W
Smathers (D) W W W W R W W W R W

GEORGIA

Russell (D) W W W W W W W W W W
Talmadge (D) W W W W W W W W R W

HAWAII

Fong (R) R W W R R R W W R R
Long (D) W R R R R R O R R R

IDAHO

Church (D) R R R O R R R R R W
Dworshak (R) W W W W W W R W W W

ILLINOIS

Dirksen (R) W W W W W W W W W W
Douglas (D) R R R R R R R R R R

INDIANA

Capehart (R) W W W W W W W W W W
Hartke (D) R R R R R R R R R R

IOWA

Hickenlooper (R) W W W W W W W W W W
Miller (R) W W W R W W W W O

KANSAS

Carlson (R) W W W W R W W W O W
Schoepfel (R) W W W W W W W W W W

KENTUCKY

Cooper (R) R R W R R W O R R W
Morton (R) R W W W W W W R W W

LOUISIANA

Ellender (D) W W W W W W W W R W
Long (D) W R R R W R W R R W

MAINE

Muskie (D) R R O R R R R R R R
Smith (R) R W W R R W R W W W

MARYLAND

Beall (R) R W W W W W W W R R
Bulter (R) W W W W W W W O W O

MASSACHUSETTS

Saltonstall (R) W W W W W W W R W W
Smith (D) R R R R R R R R W R

MICHIGAN

Hart (D) R R R R R R R R R R
McNamara (D) R R R R R R R R R R

MINNESOTA

Humphrey (D) R R R R R R R R R R
McCarthy (D) R R O R O R R R R R

MISSISSIPPI

Eastland (D) W W W W W W R W R W
Stennis (D) W W W W W W R W W W

MISSOURI

Long (D) R R R R R R R R W O
Symington (D) R R R R R R R R W R

MONTANA

Mansfield (D) W R R R R R R R R W
Metcalf (D) R R R R R R R R R R

NEBRASKA

Curtis (R) W W W W W W W W W W
Hruska (R) W W W W W W W W W W

NEVADA

Bible (D) W R R R R R R R W R R
Cannon (D) R R R R R R R R R R

NEW HAMPSHIRE

Bridges (R) W W O W O W W O O
Cotton (R) W W W W W W W W W W

NEW JERSEY

Case (R) R O R R R R R W R R R
Williams (D) R R R R R R R R O R

NEW MEXICO

Anderson (D) R R R R R R R R O O
Chavez (D) W R R R O R R R O O

NEW YORK

Javits (R) R R R R R R R R R R
Keating (R) R W R R W W W R R R

NORTH CAROLINA

Ervin (D) W W W W R W W W R W
Jordan (D) W W W W R W W W R W

NORTH DAKOTA

Burdick (D) R R R R R R R R R R
Young (R) W W W R W W R W O W

OHIO

Lausche (D) R W W W W W R W W R
Young (D) O R R R R R R R R R

OKLAHOMA

Kerr (D) W W W W O W R R R W
Monroney (D) W R R W R W R R R R

OREGON

Morse (D) R R O R R R R R R O R
Neuberger (D) R R R R R R R R R R

PENNSYLVANIA

Clark (D) R R R R R R R R R R
Scott (R) R W R R W W W R W W

RHODE ISLAND

Pastore (D) R R R R R R R R R R
Pell (D) R R R R R R R R R R

SOUTH CAROLINA

Johnston (D) W R R R W R R W O W
Thurmond (D) W W W W W W W W W W

SOUTH DAKOTA

Case (R) R W W W W W W W W W
Mundt (R) W W W W W W W W R W

TENNESSEE

Gore (D) W R R W R W R R W R
Kefauver (D) O R R R R R R R R R

TEXAS

Tower (R) E E E E E E W W W W
Yarborough (D) W R R R R R R R R R

UTAH

Bennett (R) W W W W W W W W W W
Moss (D) R R O R R R R R R R

VERMONT

Aiken (R) R W W R R W R W W R
Prouty (R) R O O R O W O R R R

VIRGINIA

Byrd (D) W W W W W W W W W W
Robertson (D) W W W W W W W W W W

WASHINGTON

Jackson (D) R R R R R R R R R R
Magnuson (D) R R R R R R R R R R

WEST VIRGINIA

Eyrld (D) W R R R R R R R R R R
Randolph (D) R R R R R R R R R R

WISCONSIN

Proxmire (D) R R W R R R R R R R
Wiley (R) W W W O R W O R R R

WYOMING

Hickey (D) W R R R W R R R R R R
McGee (D) W R R R R R R R R R

Ford Foundation Grant Will Help Older Workers

URBANA, Ill. — A Ford Foundation grant of \$177,000 for a study of public and private efforts in the placement of older workers was announced simultaneously by the Foundation, Washington University, St. Louis, and the University of Illinois.

Co-directors of the study are Richard C. Wilcock, professor of labor and industrial relations at the University of Illinois, and Irvin Sobel, professor of economics at Washington University, St. Louis. Washington University is the grantee institution.

The project will be a survey and evaluation of the work of public and private employment agencies in locating jobs for workers who have difficulty finding work because of their age. Studies will be conducted in both metropolitan and non-metropolitan labor market areas and in various sections of the United States.

In addition to formulating and directing the overall project, Wilcock will supervise the field work in Illinois and Sobel in Missouri. In charge of other areas studies will be Hugh Folk, University of California, Berkeley; Jacob Kaufman, Pennsylvania State University; Frederic Meyers, University of California, Los Angeles; William Miernyk, Northeastern University;

and John Peterson, University of Arkansas.

Irving Pfeffer, University of California, Los Angeles, will direct a nationwide mail survey of practices in private employment agencies. Consultants and advisers for the project will be announced later.

Wilcock and Sobel have worked together previously on labor market studies. Their book, "Small City Job Markets," a study of the labor market behavior of firms and workers in five midwestern labor market areas, was published in 1958 by the University of Illinois Institute of Labor and Industrial Relations.

Wilcock also is the author of "Impact on Workers and Community of a Plant Shutdown in a Depressed Area," a U. S. Department of Labor Bulletin based on research sponsored by the Bureau of Labor Statistics, and "Women in the Labor Force: Employment and Unemployment," in the volume of commissioned papers, "Studies in Unemployment," published in 1961 by the Special Committee on Unemployment Problems of the U. S. Senate.

He has recently completed two studies on labor supply and on unemployment. His "Manpower Resources in Illinois" will be one volume of the Illinois Atlas of Resources being

prepared by the Illinois Division of Industrial Planning and Development.

He and Walter H. Franke, also of the University of Illinois Institute of Labor and Industrial Relations, report their research for the Armour Automation Fund Committee and another study of the employment effects of a plant shutdown in a book, "Unwanted Workers," now in manuscript.

Sobel is author of "The Negro in the St. Louis Economy," published in 1956, and a study included in McGraw-Hill's "Management in the Industrial World," published in 1959. Currently he is working on a new book, "Labor in Industrial Development." He was a consultant on the studies of the effects of technological change and plant shutdowns for the Armour Automation Fund Committee.

Rhodes Urges

(From Page One)

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Needy Are First To Suffer

All too often when cities must skimp on expenditures, the underdogs are the victims. That is the situation in the nation's capital. The Board of Commissioners of the District of Columbia announced that, effective Nov. 1, welfare payments to large families on relief will be cut down.

The reductions affect those families with dependent children — that is, where the father has died, deserted, or has become unable to work. And

the larger the family, the greater the cuts. There will be \$2 a month less for a family with four children, up to \$30 less for one with 11 children.

Such reductions may seem small, but to a family which already finds it desperately hard to make ends meet, the cuts may mean less food for the mouths of growing children.

District Commissioners claimed they had no alternative because some Home and Senate leaders, during hearings on the District budget, had called for decreases in welfare spending. The total savings are estimated at \$138,500 a year. This is taken out of the hides of the needy who have no lobbies to fight for their interests. Hence, they're the first to get hit when budgets are slimmed down.

Steelworkers

(From Page One)

that time the home-owned York corporation.

In March of 1959, the United Auto Workers union filed a petition for an election at the York plants. The International Association of Machinists and the Steelworkers then announced it also wanted to be placed on the ballots.

The Auto Workers withdrew in April of 1959. The USW and the IAM then dropped their overt organizing plans at the local B-W plants.

It was recalled that the Machinists union lost its 1945 bid to organize the York corporation by little more than 100 votes.

The Ice Machine Independent Employee association was 24 years old September 17, 1961. Present officers are Stewart

Meany Assails NAM 'Boycott'

Action of the National Association of Manufacturers in boycotting the International Labor Organization was assailed last week by AFL-CIO President George Meany as "suggesting to the world that our country is not united in opposing the forces of communism."

As reported in LABOR last week, the NAM said it would no longer participate in selection of delegates to the ILO, which is a tripartite unit of the

United Nations in which governments, management and labor of each country are represented.

Meany branded as "unwarranted" an NAM charge that the ILO is "dominated by communists."

"On the contrary, last year's ILO session dealt the communists a series of decisive defeats," Meany said.

Meany added that no battle against totalitarianism "can be won by running away." At the same time he praised the U. S. Chamber of Commerce for taking a "statesmanlike position" in continuing its support of the ILO.

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March for Muscular Dystrophy To Be Tuesday, November 28

Chicago, Ill. Plans are being made for the 1961 Thanksgiving March for Muscular Dystrophy to be held Tuesday, November 28, according to Marjan P. Staniec, president of the Greater Chicago Chapter of the Muscular Dystrophy Associations of America, Inc.

Staniec is well-known to readers of the NATIONAL INDEPENDENT LABOR JOURNAL for his regular "Social Security Speaking" column appearing in this paper.

More than 1 million volunteers will March at that time, Staniec said, behind the leadership of Mrs. Lou Gehrig, National Campaign Chairman. Lou Gehrig, famed Yankee first baseman, met his untimely death through a disease closely related to muscular dystrophy — the cure for which is being sought through funds raised by the annual Thanksgiving March.

This year, Mrs. John F. Kennedy has given her support to MDAA by serving as Honorary National Chairman.

There is no known cure for muscular dystrophy.

The large majority of cases occur in children age 4 or younger. Except in rare cases, they die before they are old enough to vote.

Because it causes no pain and only gradually makes itself known, there is no sudden onslaught of MD as there is with illnesses such as polio.

The most frequent type of MD, pseudohypertrophic, begins with a weakening of the muscles and the only thing a mother may notice about her little 3-year old is that he seems to fall more frequently than the other children.

As the disease progresses, it may be further hidden from parents because the child's

muscles look to be large and firm. Actually, the muscles are getting weaker and fat is replacing them.

Although the beginning is usually so unrecognized that a diagnosis may not be made for several years after the disease has begun, its end is most dramatic.

For death is the end for the young child with muscular dystrophy. He will die not from the disease but will, instead, become more and more helpless as the muscles waste away until he is completely helpless.

A simple cold could bring death to the victim of muscular dystrophy, as the wasted muscles make it impossible to cough or sneeze and the victim is choked to death.

To help find a cure for this dread disease, the MDAA stimulates research into its cause and cure in various medical centers and universities throughout the United States and in foreign lands. It supports the Institute for Muscle Disease, a major research center, whose construction it financed.

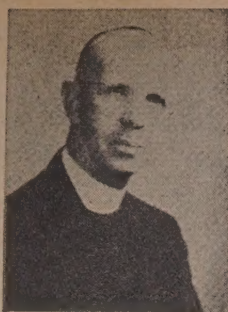
Through its Patient Service program it aids in the diagnosis of MD and in defraying the expense of diagnostic examinations, of orthopedic appliances and wheelchairs and of physical therapy when recommended and supervised by a physician.

Work and save. Someday you may have enough to divide with those that didn't.

Doing nothing is the most tiresome job in the world, because you can't quit to rest.

Rudolph Zola

GUEST SPEAKER



Rev. Dennis J. Comey, S.J.

C.V.A. Banquet, Oct. 5
Philadelphia, Pa.

Father Comey is a native Philadelphian. After his schooling at St. Joseph's College he entered the Society of Jesus in 1914. Twenty-nine years later Father Comey returned to Philadelphia, charged to found and direct the Institute of Industrial Relations.

During that long interval Father Comey had followed the long Jesuit course of study. His experience included teaching High School boys in Boston and College sophomores at Georgetown. After his ordination in 1928 Father Comey spent three years in Europe as a postgraduate student; for five years he lectured in Dogmatic Theology at Woodstock College, the Jesuit Seminary in Maryland. St. Peter's College in Jersey City knew him as President from

1937 to 1943. The past eighteen years have been given to the Institute of Industrial Relations.

Father Comey admits and asserts that he is an unashamed idealist, a rather fussy perfectionist. Even so, he has long since proved himself hardheadedly practical in appraising the earthier problems which challenge labor and management. Extensive and varied experience in the arbitrator's role has enhanced Father Comey's reputation as an unyielding advocate of truth and honesty, justice and fair play. Federal, State and Municipal assignments have tested his mettle. It is an item that Father Comey currently serves the City of Philadelphia as a member of the Mayor's Commission on Transit Labor Relations and of the

City's Board of Labor Standards.

A lecturing schedule crowds Father Comey's calendar. For eight years he has been writing a weekly column which appears in five papers. Individual counselling absorbs time. But all of these and cognate chores are to be characterized as extra-curricular activity. For Father Comey's major interest is focused on the Institute of Industrial Relations, its faculty and students, its sound program of study.

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A number of the Delagates attending the CUA Convention gladly accepted the invitation of Mr. Frank Farrell, Director of the Mayor's office, to visit the city hall and a trip to the top of the Tower for a wonderful view of the city. This was a special privilege as the Tower is not open to the public evenings with the exception of Independence day.



Stewart Arnold V. P. — Elmo Rogers, Pres. — Father Comey — Frank Chiappardi, V. P.
One of many pictures taken by Ernest Thomas, V. P. of Confederated Unions of America at Banquet, one of the highlights of the Convention on Oct. 5, 1961 at Warwick Hotel in Philadelphia, Pa.

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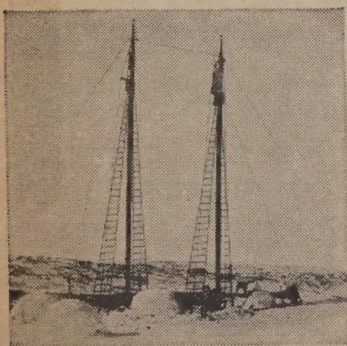
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Early explorers who dared the frozen wastelands of the Arctic had no means of communication—until the National Geographic Arctic Expedition ship *Bowdoin* first brought Zenith-built short-wave equipment into Polar waters. The *Bowdoin* is shown here, frozen in at the Arctic.

37 years ago Zenith short wave startled the world as it made history in the frozen Arctic

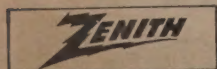
On an historic night in 1925, Commander Donald B. MacMillan's National Geographic Arctic Expedition—then camped just 11 degrees from the North Pole—transmitted voice by radio to the cruiser USS *Seattle*, cruising south of Australia *on the other side of the earth!* Arctic explorers, once cut off from the outside world, had actually proved world-wide communications possible—using Zenith short-wave equipment!

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